

The West Partnership

Minute

Leadership Workstream
28th Feb 2020
ERS, West Dunbartonshire

Attendees: Laura Mason (Workstream Sponsor) , Jen Crocket(Workstream Lead), Anne MacIntosh (GCC), Geraldine Shearer (NLC) Claire Cusick(WDC), Alison McLellan(IC), Julie Colquhoun RC), Fiona Leggate (SLC), Robyn McIlroy (Education Scotland), Sarah Green (West Partnership)

Apologies: Elizabeth Morrison(Senior Partnership Officer) , Aimee Glen(West Partnership) , George Cooper(EDC), Angie Sneddon(SLC), Tracy Morton (ERC)

1. Minutes and Actions of previous meeting

The group agreed the minutes and actions of the previous meeting.

2. Senior Partnership Update

J Crocket provided an update in the absence of E Morrison: Staffing update: Data Analyst has been appointed with the view to be starting on 1st April 2020; agreement from the WP Board for 0.5 Comms Officer from Renfrewshire Council to start as soon as possible.

Next edition of the West Partnership newsletter to be ready May 2020 which will contain a round-up of events this session and taster of for next session.

RIC review is underway and all workstream reps' contact details have been submitted. Researchers will be in touch with local authorities regarding which schools they are hoping to communicate with. L Mason added that contact had already been made with WDC re selected establishments.


3. Teacher Exchange Programme- feedback from Professional Associations

Positive about programme in general, clarification needed on a couple of issues i.e. travel expenses, maternity leave applicants, workload, how participants would complete evaluation e.g. blog, report, podcast etc;

Jen to email volunteer workstream reps (GS, JC, AS and FL) to arrange a meeting to discuss/finalise proposal.

4. Local authority Leadership Programme

A.Mcl shared GCC Induction programme for new HTs with the group: highlighted leading inclusion and building teams as areas which will be added to the programme; rolling programme that repeats twice a session; incorporated feedback and reflective journals; links in with mentors; looking for



accreditation; mandatory corporate courses to compliment the leadership programme; in-house CLPL; suggested programme for mentors.

NLC's newly revised Leadership Programme overview was also circulated for information and consideration.

Workstream to create a sub-group with a view to creating a WP version of GCC's programme and look to have GTCS recognition; A.Mcl, C.C, A.M, J.C, G.S volunteered to work on this group. Group to contact Ed.Scot PLL Team for potential resources as and where appropriate.

A.Mcl to email Aimee and she will organise a date for meeting;

Jen to work on designing a timescale for development of this type of WP Leadership programme at all levels- HT, Middle Leader etc. .

5. Diversity in Teaching- Update

GCC Creative Leaders/Vox Liminis event very positive; Labinder attended event and has created a proposal to organise a similar event to focus on improving diverse leadership opportunities across the west, using BME pupil and practitioner views as a starting point.. Draft offer from Vox Liminis was discussed by group and J Crocket reported that it is completely flexible according to Labinder; group agreed to move forward with Labinder's proposal. Glasgow City Halls would be available as venue free of charge- catering to be arranged on top of event costs.

Labinder to edit proposal and include average cost for travel added in, pro-rata numbers for staff and young people for each L.A, follow-up to event should be considered as well as 'so what'.

L.M to take proposal to board and organise to meet with Labinder to discuss beforehand.

6. ICSEI Conference

Update from Robyn- Not much reference to existing empowerment agenda; real interest around leadership programme; ecology of equity possibly something which will be explored further nationally.

Robyn to send round report to group;

7. AOCB

HT Learning Set:

J.C updated group, ESPLL team can't facilitate at the moment but would like to be involved in some respect; possibly around planning the programme- L Whelan suggested A Travis due to his experience in working with HTs on the Excellence in Headship Programme.

J.C met with two external facilitators (Joyce Matthews and Jane Mudd~(The Mudd Partnership) and discussed their proposals with the group- the proposal from Jane Mudd fitted best with the plan for WP Pilot Learning Set.


Source of funding for project yet to be identified- possibly from HT Mentoring underspend if there is one

Learning Set would comprise of 1 HT per L.A.

Sub-group notes added from 28th Feb 2020:

Discussed and agreed upon proposal from Jane Mudd- one or two tweaks to be made:

No need for two co-creation half day meetings-one will suffice- J Crocket to contact J Mudd re these changes.



Learning Set participants are not necessarily the best people to be expected to undertake facilitation training due to differing levels of experience and the time commitment needed to take facilitation forward. J Crocket will contact J Mudd re possibility of other nominated LA reps undertaking this training as part of the proposal- this would allow for sustainability of the RIC programme beyond Year 1.

Draft offer for Local Authorities was discussed- J Crocket to amend and send round group for comments.

Head Teacher Mentoring:

J.C gave brief update on usage/spend- action- JC to email reps re projected spend up until July 2020.

Agreed Actions: Highlighted in yellow throughout minute.

Date of Next Meeting: 27th March 2020, 1.30pm, ERS.

