



# The West Partnership

## Minute

Leadership Workstream  
Friday 25 October 2019  
ERS, Craigpark Street, Faifley, G81 5BS.

Attendees: Laura Mason; West Dunbartonshire Council, Jen Crocket; West Partnership, Elizabeth Morrison; West Partnership, Tracy Morton; East Renfrewshire Council, Jim Wilson; Glasgow City Council, Geraldine Shearer; North Lanarkshire Council, Julie Colquhoun; Renfrewshire Council, Claire Cusick; West Dunbartonshire Council, Robyn McIlroy; Education Scotland, Lise McCaffery; Education Scotland, George Cooper; East Dunbartonshire Council, Fiona Leggate; South Lanarkshire Council.

Apologies: Angela Sneddon; South Lanarkshire Council, Alison McLellan; Inverclyde Council.

### 1. Welcome and introductions

- L Mason welcomed the group to the meeting and introductions were made.

### 2. Senior Partnership Officer Update

- E Morrison advised of recent feedback from Education Scotland regarding the Regional Improvement Plan. The feedback included three recommendations which were the data sharing agreement needed to be signed by all authorities, the Health and Wellbeing workstream was currently too broad and linking work of LOs and ES to add value.
- E Morrison advised of a Development Officer role for Curricular Networks that is currently being advertised via MyJobScotland and encouraged the group to advertise this across their own authorities.
- E Morrison also notified the group of a Primary Curriculum conference that will be taking place on 28 January 2020 at the Crowne Plaza. It was advised that this conference is being aimed at practitioners and aspiring middle leaders.

### 3. Workstream outcome planner

- J Crocket issued the group with copies of an outcome planner for the leadership workstream, J Crocket asked the group to read over these handouts and issue feedback at the next workstream meeting.

### 4. Presentation from Lise McCaffery (ESPLL)

- L McCaffery issued the group with handouts of the presentation of what ESPLL offer. Lise provided an overview of presentation and discussed with the group of all the programmes that Education Scotland can offer.

## 5. Evolving Systems Thinking

- J Crocket advised that a 'West' cohort had now been confirmed and 30 spaces have been advertised. It was advised that Education Scotland will be allocating spaces for this following nomination from across the eight Local Authorities.

## 6. HT Learning Sets

- L Mason and J Crocket advised that within the Regional Improvement Plan there is an action for the leadership workstream to establish learning sets. The group agreed to create a sub group to take HT learning sets forward, it was agreed that G Cooper, J Colquhoun, A Sneddon, G Shearer and J Crocket will sit on this sub group. J Crocket will contact reps to arrange the first meeting of this sub-group.

## 7. Presentation on Diversity in Teaching

- R Mcllroy provided a presentation on "Teaching in a Diverse Scotland: Increasing and retaining minority ethnic teachers in Scotland's schools", which was also emailed to all workstream members. The presentation included Equality Act 2010 and public sector equality duty, background and context of report, data and evidence, Key recommendations and implications for local authorities.
- R Mcllroy presented the group with a three minute youtube video from a Khadija Mohammed on teaching in a diverse Scotland.
- L Mason provided thanks to R Mcllroy for the presentation. R Mcllroy advised that she is happy to do more work on this if required.
- L Mason and E Morrison advised that there was now a BME Development Officer seconded to the West Partnership to take forward this work in response to the report issued in November 2018.
- E Morrison to liaise with Glasgow City Council who have made this appointment.

## 8. A.O.C.B

- J Crocket advised that she will be conducting an audit of leadership programmes and will be looking for some information from each local authority therefore may be in contact.
- E Morrison queried if there were any update on HT mentors, L Mason advised there was no update at this time. J Crocket advised she would email each local authority to find out how this was being used.

### Agreed Actions:

- "Into headship" figures for the West Partnership – L McCaffery
- Headteacher learning sets sub group to be arranged – J Crocket
- Find out how headteacher mentors are being used across the authorities – J Crocket

### Date of Next Meeting:

- To be confirmed