



The West Partnership

Minute

Leadership Workstream Meeting

06 September 2019

ERS, Craigpark Street, Faifley, Clydebank G81 5BS

Attendees: Laura Mason; West Dunbartonshire Council (Chair), Jennifer Crocket; West Partnership, Elizabeth Morrison; West Partnership, David Gordon; East Renfrewshire Council (in place of Tracy Morton), Julie Colquhoun; Renfrewshire Council, Angela Sneddon; South Lanarkshire Council, Fiona Leggate; South Lanarkshire Council, Geraldine Shearer; North Lanarkshire Council, Anna McKinney; North Lanarkshire Council (in place of Gerard McLaughlin), Robyn McIlroy; Education Scotland, Aimee Glen; West Partnership.

Apologies: Tracy Morton; East Renfrewshire Council, Jim Wilson; Glasgow City Council, George Cooper; East Dunbartonshire Council, Gerard McLaughlin; North Lanarkshire Council, Alison McLellan; Inverclyde Council; Claire Cusick; West Dunbartonshire Council

Progress with Action Plan:

1. Welcome

L Mason welcomed the group to the meeting and introductions were made.

2. Update from Senior Partnership Officer (E Morrison)

E Morrison provided the group with an update of the new governance structure for the West Partnership and advised that there were now had three lead workstream officers in post. E Morrison advised that the new regional improvement plan had now been complete and has been sent to Education Scotland. It was advised that a copy of the plan will be issued to all workstream members and that it was going to be emailed to all schools across the West Partnership.

3. Update from Workstream Sponsor (L Mason)

L Mason advised the group of the retired headteacher support programme. It was advised that each local authority can use a retired headteacher from their own authority to help support current headteachers, this person would be employed through their own local authority HR department. £65,000 has been set aside to support this work which works out be to approximately 25 days per year per authority. L Mason advised that Inverclyde Council and Renfrewshire Council have already been using this role.

L Mason provided update on the Headteacher exchange programme, it was advised that East Renfrewshire Council and Glasgow City Council will pilot this and will be under review for the next plan.

The group discussed national programmes and it was agreed that the leadership workstream should have an overview of the national programmes. L Mason advised that M McKenna from Glasgow City Council attends the National Group of Diversity and Teaching and there is a bid for a post to take forward recommendations. L Mason advised over the next year the leadership workstream should arrange a leadership conference for the RIC.

4. Update from Workstream Lead Officer (J Crocket)

J Crocket updated the group on work that has been going on since post was taken up. J Crocket advised of an outcome planner that is being worked out and will share this with group early next week, it was agreed that this could be used as an agenda item for the next meeting.

J Crocket advised the group that meetings with Education Scotland had taken place for confirmation of what support Education Scotland could offer, E Morrison advised that clarity on national programmes were needed. L Mason advised that a document highlighting national programmes will be forwarded onto the group. R McIlroy discussed an overview of SCEL and advised that Lise McCaffery could attend future meetings to provide an overview of SCEL. It was discussed that the thematic review on empowerment should be used to help. E Morrison advised that documentation regarding empowerment from Scottish Government will be issued to the group.

5. ACOB

R McIlroy asked for clarity of what the role of link officer from Education Scotland to the leadership workstream would look like. E Morrison advised that there would be different requirements at different times and advised clarity was need from Education Scotland of how much time was allowed. It was agreed that R McIlroy would seek clarity for next meeting.

E Morrison asked R McIlroy to deliver a presentation on diversity in teaching at the next meeting. E Morrison advised that the diversity post for the West Partnership was being advertised today.

J Crocket advised of that planning for a primary curricular leadership conference was being made for end of November and update of this will be provided at next meeting.

Agreed Actions:

Action	Steering Group Member
<ul style="list-style-type: none"> Send regional improvement plan and evaluation to workstream members Share outcome planner with workstream Lise McCaffrey to attend future meetings to provide overview of the programme from SCEL/ESPLL Send out links to documentation regarding empowerment Presentation on diversity in teaching at next meeting 	E Morriosn/A Glen J Crocket J Crocket/R McIlroy A Glen R McIlroy

Date of Next Meeting:

Next meeting will be held on 25 October 2019 at 1.30pm, ERS Edinbarnet Campus, Craigpark Street, Faifley, Clydebank, G81 5BS